



**THE UNION ADVANTAGE: BETTER  
WORK, BETTER WORLD**

**SUMMARY OF PROCEEDINGS**

**54<sup>TH</sup> CONVENTION**

**NOVEMBER 29-DECEMBER 3, 2010**



## DISPOSITION OF RESOLUTIONS

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**EMERGENCY RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION**

**COMPOSITE TO COVER EMERGENCY RESOLUTION #1 & #2**

**THE FEDERATION WILL** demand that the BC government call an inquiry into the BC Rail scandal so that the public interest can be served and all information be made public.

**EMERGENCY RESOLUTION #3**

**THE FEDERATION WILL**

- Condemn in the strongest possible terms the Harper government's use of the senate to kill **Bill C-311**, the *Climate Change Accountability Act* introduced by NDP member Bruce Hyer and passed by the elected House of Commons; and
- Urge its affiliates to publicize and support actions in BC – organized by labour and coalition allies – to build the movement for climate justice; and
- Publicize these positions to its members and the public.

**EMERGENCY RESOLUTION #4**

**THE FEDERATION WILL** support the Vancouver Container Truckers Association – Canadian Auto Workers' Union Local 2006's struggle for fairness by writing to the Ports and both levels of government:

- a continuing moratorium on new licences;
- an end to unfair licence fees;
- strong, transparent and effective enforcement of minimum rates.

**EMERGENCY RESOLUTION #5**

**THE FEDERATION WILL** condemn Federal Members of Parliament who voted against **Bill C-300** and will also inform the media/public of their outrage that this sensible **Bill** was defeated.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“A” CONSTITUTION & STRUCTURE**

**COMPOSITE RESOLUTION A-1 TO A-3 TO COVER A-4**

**THEREFORE BE IT RESOLVED** ARTICLE IV (CONVENTIONS) of the Federation Constitution be amended to read:

“Section 1.

(a) The Convention shall be the governing body of the Federation and, except as provided in Section 12(c) of this Article and Article XII, its decisions shall be by majority vote.

(b) The Executive Officers shall adopt a tentative agenda for the Convention and make the tentative agenda available to affiliates not less than 14 days prior to the opening of Convention. The Convention shall retain the authority to adopt or revise the agenda during its deliberations.”

Section 2.

Beginning in 2010, the regular Conventions of the Federation shall be held every second year during the month of November whenever possible. The time and the place for holding the regular Conventions shall be determined by the Executive Council, which shall give at least ninety (90) calendar days’ notice.”

and

**BE IT FURTHER RESOLVED** Article IX (EXECUTIVE COUNCIL), Section 3 be amended to read:

“Section 3.

The Executive Council shall meet at least five times between Conventions, and at least two of these meetings will be convened outside of the Lower Mainland region.”

and

**BE IT FURTHER RESOLVED** Article IX (EXECUTIVE COUNCIL), Section 8 be amended to read:

“Section 8.

A minimum of thirty (30) days notice of any meeting of the Executive Council shall be forwarded to each member thereof, whenever possible.”

and

**BE IT FURTHER RESOLVED** a new Article XV entitled “Activities” be inserted in to the Federation Constitution, to read:

“Section 1.

- (a) Between Conventions, the Federation shall convene at least two regional conferences outside of the Lower Mainland region.
- (b) Additionally, beginning in 2011, the Federation will convene a provincial conference every second year and the focus of this Conference will be on building and strengthening of the union movement.
- (c) Between Conventions, the Federation will organize a lobby of Members of the Legislative Assembly in Victoria to present labour’s perspective on legislative, regulatory and policy reforms consistent with the purposes of Article II.”

Section 2.

The time, place, agenda and delegate entitlement for these activities shall be determined by the Executive Council, and notice of these provisions shall be given to affiliates at least 60 days prior to the start of the activity.”

and

**BE IT FINALLY RESOLVED** that the current Articles XV, XVI and XVII be renumbered accordingly.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“B” COMMUNITY & SOCIAL ACTION**

**COMPOSITE RESOLUTION B1 TO COVER B2**

**THE FEDERATION WILL:**

1. Oppose the drive to privatize community living services in BC;
2. Demand that government properly fund community living services based on the real needs of and genuine options for individuals with developmental disabilities and their families; and
3. Call for the creation of an independent advocate as an officer of the Legislative Assembly for people with developmental disabilities and an value-for-services audit of Community Living BC.
4. **THE FEDERATION WILL** work with other like-minded community groups and organizations to lobby the provincial government to reinstate funding for much-needed Day Programs for people with disabilities.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION**

**“C” EDUCATION**

**AMENDED COMPOSITE RESOLUTION TO COVER C-1 THROUGH C-4**

**THE FEDERATION WILL** demand that the BC provincial government:

1. Abandon the flawed K-12 per pupil funding formula currently in use;
2. Provide adequate funding for public education in the province with a funding model for K-12 that supports the right to education and is more equitable for rural school districts in particular in their neighbourhood;
3. Assist school boards in dealing with their budget deficits without the necessity of having to cut the programs, and
4. Restore building grants to district school boards; and

**THE FEDERATION WILL** work with teacher, parent, education organizations and other partners around the province to mobilize support; and

**THE FEDERATION WILL** communicate with affiliates and the public concerning funding for public education; and

**THE FEDERATION WILL** support and promote events raising awareness about the lack of sufficient funding for public education.

**RESOLUTION C8**

**THE FEDERATION WILL** demand that the provincial Ministry of Advanced Education continue funding the Aboriginal Service Plan, a plan for increasing Aboriginal involvement in post-secondary education.

**RESOLUTION C17**

**THE FEDERATION WILL** call on the provincial government to ensure the necessary funding and resources for teachers and other professionals to work with students in all grades to educate them about rights and responsibilities, in particular the ethical and socially responsible use of social media, as well as risks, including date rape, substance abuse and cyber-bulling; and

**THE FEDERATION WILL** call on the provincial government to provide funding to women's organizations that provide training aimed at stopping violence against women.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“D” HUMAN RIGHTS**

**RESOLUTION D1**

**THE FEDERATION WILL** through the CLC, lobby the federal government to increase Canadian Human Rights Commission funding and ensure regional offices are re-opened; and

**THE FEDERATION WILL** work with the CLC, community and cultural groups to lobby and call upon the provincial and federal governments to make human rights a priority through education, monitoring, enforcement, and proper funding and infrastructure.

**AMENDED RESOLUTION D2**

**THE FEDERATION WILL** work with unions, human rights organizations and lesbian, gay, bi-sexual and trans gendered organization to ensure the Uganda anti-homosexuality laws is not passed, and if it passed, that it is repealed; and

**THE FEDERATION WILL** work with our allies globally to protect the human rights of lesbians, gays, bi-sexual and trans-gendered people in Uganda and globally.

**AMENDED RESOLUTION D3**

**THE FEDERATION WILL:**

1. Condemn the attacks on anti-racism activists.
2. Work with like-minded organizations in the community to campaign against racism.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“E” OCCUPATIONAL HEALTH & SAFETY**

**RESOLUTION E1**

**THE FEDERATION WILL** again contact the New Democratic Party leader and legislative caucus to inform them that when they form the next provincial government that among their first legislative business is the necessity for the repeal of **Sections 22 and 23** of the **Worker's Compensation Act**. The language of the **1993 Workers' Compensation Act**, or similar financially sustaining language, guaranteeing lifetime pensions of fair and adequate income for permanently disabled workers should then be implemented in the new **Sections 22 and 23** of the **Act**.

**AMENDED RESOLUTION E5**

**THE FEDERATION WILL:**

1. Support the efforts of affiliates to address bullying in the workplace by sharing information and resources among affiliates, including tools to assist members and stewards, 'best practice' model collective bargaining language and membership education; and
2. Strongly encourage all affiliates to negotiate strong anti-bullying provisions in all collective agreements; and
3. Lobby the provincial government to enact an anti-bullying law covering workplaces; and
4. Lobby the Workers' Compensation Board of BC (WorkSafeBC) to acknowledge bullying as a legitimate and serious workplace health and safety issue and develop regulation to deal with bullying.

**AMENDED RESOLUTION E6**

**THE FEDERATION WILL** demand that the BC Provincial government reinstate the Annual Facilities Grants previously cut from the budgets of public institution to allow for asbestos abatement.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“F” POLITICAL ACTION**

**RESOLUTION F1**

**THE FEDERATION WILL** call on the provincial government to implement the NDP **Private Member’s Bill** to create an Independent Budget officer for the legislature to provide regular updates on provincial revenues and expenditures, and determine the impact of economic events on government finances, including prior to the start of election campaigns.

**RESOLUTION F2**

**THE FEDERATION WILL** work throughout the province with affiliates, and the CLC by removing barriers, and encourage the participation of women in politics by providing consistent education, support, opportunities and resources for women to run for political positions.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“G” POLITICAL ACTION**

**SUBSTITUTE G1**

**THE FEDERATION WILL** continue to call for a full public inquiry into all missing and murdered women in BC, including those in the downtown eastside and Highway of Tears; and

**THE FEDERATION WILL** demand that the Public Inquiry investigate and report on the actions and inaction of the police forces and the various levels of government involved; and

**THE FEDERATION WILL** demand that the inquiry hold public hearings and make a full reporting with recommendations into this serious matter, in order that this shameful history never recur.

**COMPOSITE TO COVER G-5 & G-6**

**THE FEDERATION WILL**

1. Continue to act with coalition partners to stop the privatization of childcare and to build support for public investment in public and community-delivered services;
2. Support an active campaign to target the expansion and deny any public funding to Edleun, Kids & Company and other corporate for-profit childcare providers;
3. Lobby municipal councils, school boards and other institutions to speak out against new for-profit or corporate-owned childcare centres;
4. Demand that WCB (WorkSafeBC) and the University of British Columbia (UBC) terminate contracts with Kids & Company and work with non-profit organizations to create other childcare options;
5. Demand a moratorium on all BC public sector organizations entering into contracts with corporate childcare providers; and
6. Advise affiliates about the threat of corporate “big-box” childcare centres.

**RESOLUTIONS HANDLED BY THE  
RESOLUTIONS COMMITTEE  
ADOPTED AT CONVENTION  
“H”RESOLUTIONS**

**COMPOSITE TO COVER H5 AND H6**

**THE FEDERATION WILL** spearhead efforts by unions in the provincial public sector to resist government tactics that frustrate free collective bargaining; and

**THE FEDERATION WILL** urge the provincial government in the strongest possible terms to immediately rescind the “net zero” wage freeze on all public sectors, allowing the return of free collective bargaining; and

**THE FEDERATION WILL** undertake a comprehensive public campaign that mobilizes public support, builds community awareness and reinforces the fundamental, long-term value public services have in sustaining a modern economy.

**AMENDED H16 TO COVER H15**

**THE FEDERATION WILL** continue to campaign Labour Councils in support of immediately increasing the minimum wage to at least \$10 an hour with annual cost of living increases to maintain that purchasing power in the future.

**COMPOSITE TO COVER H-18 TO H-24**

**THE FEDERATION WILL** endorse the calculation of the “Living Wage” using the methodology developed by the Canadian Centre for Policy Alternatives and First Call, the BC Child and Youth Advocacy Coalition; and

**THE FEDERATION WILL** endorse and support the campaigns of affiliated unions and Labour Councils working with community allies and coalitions to lobby local governments, publicly funded agencies and private sector employers to adopt a policy that ensures those undertakings, as well as their goods and services providers, compensate all employees at a wage level equal to or better than the “Living Wage.”

**RESOLUTION H25**

**THE FEDERATION WILL** call on the government of British Columbia to align their minimum age of work laws in accordance with ILO Convention 138 and to ensure all terms and conditions include a full range of protections, including work hour restrictions, workplace rights training and workplace health and safety training.

## **RESOLUTION H26**

### **THE FEDERATION WILL:**

1. Organize regional forums to bring together affiliates and social partners to examine the rise in precarious employment and plan further work together;
2. Campaign for public policies that promote good jobs, improve minimum wages, income supports and employment standards, regulate temporary help agencies, and other initiatives to combat precarious employment; and
3. Assist affiliates to develop a bargaining agenda to resist precarious work.

## **RESOLUTION H33**

**THE FEDERATION WILL** demand that the federal government extend EI benefits that are currently provided to the unemployed and underemployed; and

**THE FEDERATION WILL** demand that the special temporary EI measures, including the extra five weeks of benefits be made permanent; and

**THE FEDERATION WILL** work with the CLC and Labour Councils to lobby BC Members of Parliament on this matter.

## **RESOLUTION H41**

**THE FEDERATION WILL** demand that the provincial government reverse the implementation of the HST; and

**THE FEDERATION WILL** demand the provincial government improve compensation for low-income individuals and families if it refuses to scrap the HST.

## **RESOLUTION H42 TO COVER H40**

**THE FEDERATION WILL** call on the BC government to restore balance to the tax system by restoring the emphasis for taxation on progressive income taxes rather than regressive fees and charges and by restoring levels of taxation to corporations, and

**THE FEDERATION WILL** prepare and circulate material to member unions outlining how shifting taxes in BC are increasing the burden on low and middle income earners while cutting the burden for corporations and the wealthy.

## **RESOLUTION H43**

**THE FEDERATION WILL** demand that the provincial government cease diverting money from ICBC profits into General Revenue; and

**THE FEDERATION WILL** demand that ICBC implement a further rate reduction on both basic and option auto insurance policies that is in line with ICBC's profits.

## **COMPOSITE TO COVER 47, 48, 49, 51**

**THE FEDERATION WILL** continue to work with affiliates representing community healthcare workers to pressure the BC government to rebuild and invest in the community health system that it has undermined over the past decade;

**THE FEDERATION WILL** lobby the provincial government and through the Canadian Labour Congress will lobby the federal government to ensure there are national standards of care in legislation for home and community based healthcare.

**THE FEDERATION WILL** lobby the provincial government and through the Canadian Labour Congress will lobby the federal government to ensure legislation and regulations are in place to provide for a seamless delivery of healthcare between community, acute, intermediate and long term care services and facilities.

## **RESOLUTION H50**

**THE FEDERATION WILL** pressure the provincial government to:

1. Create more post-secondary training and clinical practicum spaces in BC, in order to train more health science professionals; and
2. Take the necessary steps to recruit and retain more health science professionals in BC.

## **RESOLUTION H52**

**THE FEDERATION WILL** ask all affiliates to exchange model contract language to review issues that address the realities of elder care responsibilities experienced by members; and

**THE FEDERATION WILL** ask all affiliates to audit their Good and Welfare practices and policies to examine the adequacy of any gestures of solidarity to support those sisters and brothers who care for aged relatives.

## **RESOLUTION H57**

**THE FEDERATION WILL** demand the provincial government provide adequate funding to Social Services agencies ensuring workers are properly trained to meet the changing needs of the individuals utilizing the services provided by Community Social Service Workers.

## **RESOLUTION H58**

**THE FEDERATION WILL** support the BCGEU in campaigning and lobbying the provincial government to prevent the devolution and contracting out of Ministry of Children and Family Development programs to non-union employers.

### **AMENDED RESOLUTION H60**

**THE FEDERATION WILL** support PSAC members in their struggle to retain a recourse officer in BC by sending a strongly worded news release to various media outlets; and

**THE FEDERATION WILL** send letters of condemnation to the Prime Minister of Canada and the Minister of Public Safety for removing these essential jobs from this province, and ask the CLC to do the same.

### **RESOLUTION H62**

**THE FEDERATION WILL** condemn the provincial government's ongoing practice of appointing people who support private, for-profit healthcare, to senior decision-making positions within the public healthcare system.

### **RESOLUTION H63**

**THE FEDERATION WILL** pressure the provincial government to:

1. Prohibit private, for-profit MRI clinics unlawfully charging patients directly for medically necessary MRI scans;
2. Prohibit BC Health Authorities contracting out MRI scans to for-profit clinics; and
3. Provide adequate funding for the public system to provide medically required MRI scans in a timely fashion.

### **COMPOSITE TO COVER H-64 TO H-67**

**THE FEDERATION WILL** protest the partial deregulation of Canada Post in **Bill C-9** without proper public debate or input, and assist the Canadian Union of Postal Workers in their campaign to publicize the implications of the postal deregulation provisions of this **Bill** to the Canadian public; and

**THE FEDERATION WILL** continue to support universal public postal service and oppose post office closures and the privatization or deregulation of Canada Post; and

**THE FEDERATION WILL** sign the People's Postal Declaration calling on Canada Post to share the benefits of postal modernization by preserving and improving postal service and jobs; and

**THE FEDERATION WILL** write a letter to the Minister responsible for Canada Post and ask that he:

1. Instruct Canada Post to maintain and improve our network of public post offices; and
2. Consult with the public, their elected representatives, postal unions and major stakeholders to improve the **Canadian Postal Service Charter**, including

developing a reasonable, uniform and democratic process for making changes to the network.

### **RESOLUTION H73**

#### **THE FEDERATION WILL**

1. Demand that negotiations for a CETA trade agreement be fully transparent with input from the public; and
2. Support the call for a full evaluation of the social, environmental and labour aspects of the proposed agreement; and
3. Ensure that the proposed agreement not interfere with the right of governments to regulate in the public interest, protect public services or create new public programs; and
4. Demand the agreement does not force governments to open public procurement to foreign companies.

### **AMENDED RESOLUTION H77**

**THE FEDERATION WILL** demand that the BC Provincial government insist the Federal government declare water as a human right in Canada; and

**THE FEDERATION WILL** urge the Canadian Labour Congress to lobby the Federal government to declare access to water as a human right in Canada.

### **RESOLUTION H79**

**THE FEDERATION WILL** urge the provincial and federal government to immediately implement the recommendations of the Forest-Products Sector Council's recent report on transition programs; and

**THE FEDERATION WILL** demand that the federal and provincial governments work together to identify targets and projects for a massive reforestation and intensive silviculture program and a major overhaul of forest-sector infrastructure; and

**THE FEDERATION WILL** demand that governments take steps to stimulate investment and job-creation in resource-based communities in BC and across Canada.

### **RESOLUTION H82 TO COVER H80, H83 & H84**

**THE FEDERATION WILL** demand that the federal and provincial governments help curtail raw-log exports and encourages domestic manufacturing by:

1. Applying an "equivalency tax" to all logs offered for export, equal to the difference between the export and domestic log price of similar logs; and

2. Using the tax system to create incentives to add value to timber harvested in BC;
3. Using all of BC's revenues from the Canada-US Softwood Lumber Agreement to fund manufacturing investment, training and community stability; and

**THE FEDERATION WILL** urge the BC Legislature to review the impact on BC's carbon footprint of raw-log exports with an eye to reducing it by curtailing log exports.

#### **AMENDED RESOLUTION H87**

**THE FEDERATION WILL** focus on shifting our economy towards greater sustainability and greater employment potential of a green economy/green jobs strategy.

#### **RESOLUTION H88**

**THE FEDERATION WILL** lobby the provincial government advising them of the necessity to consult with the federal government concerning the necessary research required to consider investing in mapping studies of the areas in Western Canada containing these geothermal reserves. The research would also include the cost of financial support for this fledgling new industry and its potential to generate clean low-cost electricity.

#### **AMENDED H-98**

**THE FEDERATION WILL**, through the Canadian Labour Congress, demand that the Federal government restore funding to the department of Fisheries and Oceans; and

**THE FEDERATION WILL** assist in building public support and, in conjunction with other Federations of Labour, encourage coastal provincial and territorial governments to support the restoration of funding to at least the levels of the mid 1990s.

#### **RESOLUTION H106**

**THE FEDERATION WILL** oppose any move by governments and agencies to "downgrade standards" in the name of "green" and "sustainability" labels being applied to goods and services that compromise safety standards, certifications and working conditions that undermine qualifications and certifications.

#### **RESOLUTION H113**

**THE FEDERATION WILL** through the Canadian Labour Congress call upon the Harper Conservative government to reverse its decision to eliminate the mandatory long form Canada census questionnaire; and

**THE FEDERATION WILL** educate union members and members of the public to the importance and benefits of the mandatory long form census.

### **RESOLUTION H114**

**THE FEDERATION WILL** demand a full public inquiry into security and policing at the Toronto G20 Summits.

### **RESOLUTION H115**

**THE FEDERATION WILL** work in coalition with other community groups and non-profit organizations to achieve equal opportunity access to legal services within the legal justice system.

### **AMENDED COMPOSITE TO COVER H-118, H-119 AND H-120**

**THE FEDERATION WILL** join with the BCGEU to call on the provincial government to increase staffing and resources in Sheriff Services; and

**THE FEDERATION WILL** join with the BCGEU demanding a full inquiry into the abnormal working conditions facing our Sheriff Services in their daily work; and

**THE FEDERATION WILL** support the BCGEU in the lobby of the provincial government to hire more Probation Officers and Probation Officer interviewers in order to increase public safety; and

**THE FEDERATION WILL** urge the provincial government to provide ongoing capital investment for additional jail capacity; and

**THE FEDERATION WILL** join the BCGEU urging the government to immediately increase staff levels to provide for an inmate to staff ratio of 20 to 1.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL  
ADOPTED AT THE MARCH 3, 2011 MEETING**

**RESOLUTION A9**

**THE FEDERATION WILL** provide for one seat on the Executive Council to a representative from the BCYT-BCTC.

**SUBSTITUTE RESOLUTION A-17 to cover A18**

**THE FEDERATION'S EXECUTIVE COUNCIL WILL**, prior to the next Constitutional Convention, review the method of selection of the Executive Council members for the representative positions set out in Article IX(c) and (d), i.e., – visible minorities; aboriginal peoples; people with disabilities; lesbians, gay men, bisexual persons and transgendered persons; and young workers; and the review process will include consultation with members of these groups; and

**THE FEDERATION'S EXECUTIVE COUNCIL WILL** consider the option of electing these Council members by caucus vote at Convention; and

**THE FEDERATION'S EXECUTIVE COUNCIL WILL** report its recommendations for consideration on the first day of the next Constitutional Convention, and should the report recommend change, the Council will submit the necessary amending resolutions in a timely manner, and seek the prior approval of the Canadian Labour Congress for the implementation of these proposals so they can be acted on at the same Convention, if adopted by the required majority.

**COMPOSITE RESOLUTION TO COVER B3 and B4**

**THE FEDERATION WILL** call on the BC government to increase funding for supportive safe and affordable housing for people with mental health disorders and/or addictions; and

**THE FEDERATION WILL** in conjunction with the Canadian Labour Congress call on the federal and provincial governments to increase the supply of all forms of social housing in BC.

**RESOLUTION B5**

**THE FEDERATION WILL** join the BCGEU in lobbying the provincial government to hire more income assistance workers to deal with the influx of clients.

### **RESOLUTION B6**

**THE FEDERATION WILL** lobby the provincial government to be more forthcoming with information and budget to allow the BC Representative for Children and Youth to perform the duties and responsibilities of her position.

### **RESOLUTION B7**

**THE FEDERATION WILL** lobby the provincial government to recognize the unique needs of young adults with mental health disorders; and

**THE FEDERATION WILL** call on the provincial government to provide designated funding support for youth with mental health disorders transitioning to adulthood.

### **AMENDED RESOLUTION B8**

**THE FEDERATION WILL** through the Canadian Labour Congress lobby the government of Canada to properly and adequately fund the foster child system for aboriginal children in Canada; and

**THE FEDERATION WILL** demand the provincial government, in consultation with First Nations:

1. Develop a prevention strategy, to support aboriginal families in need, and decrease the number of aboriginal children entering care;
2. Work with BC's Representative for Children and Youth to continue to develop a culturally appropriate plan for aboriginal children in care; and
3. Increase resources and supports for aboriginal children in care.

### **RESOLUTION B9**

**THE FEDERATION WILL** through the Canadian Labour Congress (CLC) demand that the Harper government withdraws its appeal to overturn court rulings that were in favour of Insite, the supervised injection site in Vancouver's downtown eastside; and

**THE FEDERATION WILL** through the Canadian Labour Congress lobby the federal government to treat addictions to substances as a health care issue and not as a criminal matter; and

**THE FEDERATION WILL** lobby provincial and federal governments for safe injection facilities to be established across Canada.

### **RESOLUTION B10**

**THE FEDERATION WILL** lobby the provincial government to design and institute a provincial Mental Health and Addictions policy that provides adequate services to

prevent and treat residents of BC experiencing addiction and mental health problems;  
and

**THE FEDERATION WILL** work with affiliates, advocacy and community groups to offer a dignified and respectful opportunity to those people affected by mental health and/or addiction problems to return to mainstream society and contribute to the overall health and prosperity of BC.

#### **COMPOSITE RESOLUTION TO COVER B-11 and B-14**

**THE FEDERATION WILL** demand that the provincial government amend the **Insurance Motor Vehicle Act** to ensure benefits paid to accident victims fully meet the costs of necessary medical and rehabilitation services and equipment, as well as psychological and monetary needs; and

**THE FEDERATION WILL** campaign to stop insurance companies from denying insurance coverage, including whole life, mortgage, disability, and travel insurance, to people with pre-existing conditions including; persons living with HIV/AIDS.

#### **RESOLUTION B12**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour endorse the Vienna Declaration.

#### **RESOLUTION B13**

**THE FEDERATION WILL** work to end the stigmatization of people with HIV/AIDS; and

**THE FEDERATION WILL** continue to work to support funding for HIV/AIDS treatment and prevention, locally, nationally and globally.

#### **RESOLUTION B15**

**THE FEDERATION WILL** on its own and through its affiliates, the CLC put on and participate in forums which allow the labour organizations and social and human rights advocacy groups across BC, Canada, and worldwide to exchange ideas in order to develop a strategy and set of tactics that restore the balance between people's rights and the rights of governments and corporations.

#### **COMPOSITE RESOLUTION C5 TO COVER C6 & C7**

**THE FEDERATION WILL** work with affiliates to highlight the problems created by the lack of capacity to enroll post-secondary students in the programs they need; and

**THE FEDERATION WILL** work with unions in the post-secondary education sector as well as allies in the student movement and supportive community organizations to pressure the Minister of Advanced Education to rescind the moratorium and establish proper funding to ensure affordable and accessible post-secondary education for every citizen in BC; and

**THE FEDERATION WILL** continue to mobilize public support for proper funding of post-secondary education that allows public institutions to add courses, programs and student support services to address this lack of capacity; and

**THE FEDERATION WILL** demand that the BC government adequately fund (Annual Capital Allowance) infrastructure maintenance for routine, preventative and deferred maintenance programs in BC's colleges.

### **RESOLUTION C9**

#### **THE FEDERATION WILL:**

1. Endorse the Canadian Federation of Students campaign opposing tuition fee increases; and
2. Urge the Minister of Advanced Education and Labour Market Development to provide adequate public funding for advanced education so that tuition fees can be kept affordable for working Canadian families.

### **COMPOSITE RESOLUTION TO COVER C-10 AND C-11**

**THE FEDERATION WILL** demand that the provincial government adequately fund public libraries including the immediate restoration of the 20 percent funding lost due to cuts in the 2009 provincial budget; and

**THE FEDERATION WILL** demand that the provincial government restore the approximately \$400,000 annual funding to allow BC's public library system to continue the popular AskAway virtual reference program; and

**THE FEDERATION WILL** work with affiliates and other organizations that share these goals.

### **RESOLUTION C12**

**THE FEDERATION WILL** work with the CLC to demand that the provincial and federal governments immediately exempt BC tuition fees from the HST; and

**THE FEDERATION WILL** call for all HST paid by students since its implementation to be repaid.

### **RESOLUTION C13**

**THE FEDERATION WILL** call on government to discontinue the use of Foundation Skills Assessment; and

**THE FEDERATION WILL** call on government to work with teachers and elected school boards to build a public school system that provides all students with the best possible opportunities to create, to think, to learn and to grow.

### **RESOLUTION C15**

**THE FEDERATION WILL** send a letter to The BC School Trustees Association (BCSTA) commending its members for taking a strong leadership stance in support of adequate funding for our public schools by opposing the continued extension of public funding support to private schools.

### **RESOLUTION C16**

**THE FEDERATION WILL** lobby the provincial government to enact regulations prohibiting the use of volunteer and non-professional drivers in the public school system.

### **RESOLUTION C18**

**THE FEDERATION WILL** lobby the provincial government to enact regulations prohibiting the use of 12 and 15 passenger vans in the public school system.

### **RESOLUTION C19**

**THE FEDERATION WILL** continue to lobby all BC Industry Training agencies and government bodies and demand equal participation by labour is mandated as part of the Governance Structure on all ITOs, and also demand fair representation on the Industry Training Authority (ITA) and all BC Industry Training Boards and Committees.

### **RESOLUTION C20**

**THE FEDERATION WILL** call upon the BC government to provide adequate funding to allow for the modernization of the shop equipment in all K-12 schools.

### **COMPOSITE E-2 – E-3 TO COVER E-4**

**THE FEDERATION WILL** lobby the government to repeal the 2002 changes to Sections 22 and 23 of the **Workers' Compensation Act** which lowered the level of benefits to 90 percent of net, and instituted a termination of pension benefits at age 65; and

**THE FEDERATION WILL** lobby the government to re-institute disability pensions based on full earnings lost, and payable for the life of the disabled worker.

### **AMENDED RESOLUTION F3**

**THE FEDERATION WILL** call on the BC Liberal government to honour its commitment going back to its 2001 election to "make recall more workable and easier."

### **AMENDED RESOLUTION G-2**

**THE FEDERATION WILL** support and lobby for the implementation of local, municipal and provincial Community Safety Committees whose purpose will be to create and implement a workplan for women's safety; and

**THE FEDERATION WILL** lobby to ensure these Committees are comprised of members of the labour movement, violence against women experts, women's shelters and centres, local police, government, and businesses; and

**THE FEDERATION WILL** continue to take measures, including, but not limited to donations to women's services and centres, in order to assist those organizations that support women and girls who have been either sexually or physically assaulted, or are coping with or trying to leave violent relationships.

### **RESOLUTION G3**

**THE FEDERATION WILL** continue to work with affiliates and the Coalition of Child Care Advocates of BC to propose and lobby for a comprehensive approach to Integrated System of Early Care and Learning in BC.

### **RESOLUTION G4**

**THE FEDERATION WILL** lobby members of Parliament through the CLC to support the federal NDP **Private Members Bill** - the **Early Learning & Child Care Act** (Olivia Chow, Trinity-Spadina) which calls on the government to create a national high-quality, affordable, accessible, public, and non-profit childcare program.

### **COMPOSITE RESOLUTION TO COVER G-7, G-8 and G-9**

**THE FEDERATION WILL** continue to work with affiliates and Labour Councils to lobby the BC government and demand the provincial government enact stand-alone pay equity legislation; and

**THE FEDERATION WILL**, through the Canadian Labour Congress (CLC), lobby the federal government and opposition parties to rescind the **Public Sector Equitable Compensation Act**; and

**THE FEDERATION WILL**, through the CLC, lobby the federal government and opposition parties to implement the recommendations of the 2004 Pay Equity Task Force report and bring forward federal pay equity legislation that is truly proactive; and

**THE FEDERATION WILL** remain in the forefront of all initiatives that advance the status of women in general in all regions of British Columbia and Canada.

### **RESOLUTION G10**

**THE FEDERATION WILL** join and participate in the BC We Can Campaign, and publically support the work of the We Can Campaign - part of an international social movement to change attitudes and behaviours with the goal of ending violence against women.

### **RESOLUTION G11**

**THE FEDERATION WILL** provide educational materials and promote International Women's Day visions and work with its affiliates on implementing effective change for all women in BC and in Canada with the CLC; and

**THE FEDERATION WILL** include affiliate members on the Planning Committee for International Women's Day 2011.

### **AMENDED RESOLUTION H1 TO COVER H2**

**THE FEDERATION WILL**, in conjunction with the CLC, join unions in lobbying all levels of government to establish successorship legislation for unionized employees.

### **AMENDED RESOLUTION H3**

**THE FEDERATION WILL** continue to campaign to stop the Workplace Services Branch and Tribunal.

### **RESOLUTION H4**

**THE FEDERATION WILL** support affiliates in the 2012 public sector negotiations to make sectoral bargaining work for workers by:

1. Encouraging the development of a comprehensive cross-sector bargaining strategy, in consultation with affiliates; and
2. Encouraging affiliates to commit to the principle of equity and fairness across all of the sectors; and
3. Pledging solidarity with affiliates and their members facing the provincial government and its employer associations at bargaining tables; and

**THE FEDERATION WILL** also call for an end to the gross inequities in wages and benefits between community social services workers and other workers in the public service and broader public sector.

### **AMENDED RESOLUTION H11**

**THE FEDERATION WILL** help educate the public about the inappropriate nature of the Minister of Education's directive to the Vancouver School Board about Collective Agreement concessions and the effects of government directives on the public sector bargaining process; and

**THE FEDERATION WILL** encourage local school boards to bargain in good faith with their unionized workers.

### **RESOLUTION H14**

**THE FEDERATION WILL** work with post-secondary education unions to support local campaigns that prevent senior administrations from adopting measures that erode a union's exclusive bargaining and representation rights.

### **COMPOSITE RESOLUTION H29 & 30 TO COVER H27 & H28**

**THE FEDERATION WILL** coordinate with the CLC to lobby the federal and provincial governments to monitor and evaluate the use of temporary foreign worker programs and ensure that temporary foreign workers are guaranteed safe and healthy working conditions, fair compensation and expanded access to Canadian social benefit programs and the right to apply for permanent residency upon arrival; and

**THE FEDERATION WILL** urge the CLC to ensure that immigration programs are a key election issue during the next federal election with the purpose of amending "temporary foreign worker" programs so that those who choose to work in Canada have the opportunity to become permanent residents and full Canadian Citizens.

### **RESOLUTION H31**

**THE FEDERATION WILL** pressure the provincial government to enact whistleblower protection legislation that provides comprehensive protection for BC workers who expose serious mismanagement or wrongdoing in the workplace; and

**THE FEDERATION WILL** work with the Canadian Labour Congress to enact whistleblower protection legislation at the federal level.

### **RESOLUTION H32**

**THE FEDERATION WILL** lobby all levels of government to enact June 21, National Aboriginal Day, as a statutory holiday; and

**THE FEDERATION WILL** encourage affiliates to bargain for June 21, National Aboriginal Day as a statutory holiday; and

**THE FEDERATION WILL** celebrate and will encourage affiliates to celebrate June 21, National Aboriginal Day.

### **SUBSTITUTE RESOLUTION TO COVER H-34 TO H-39.**

**THE FEDERATION WILL**, with the Canadian Labour Congress, work to revitalize the Union Label program; and

**THE FEDERATION WILL** continue to work with partners, such as the Maquila Solidarity Network, to promote No Sweat and Fair Labour; and

**THE FEDERATION WILL** continue to encourage union members and the public to shop at unionized stores, including publicly-owned government liquor stores, and use unionized services; and

**THE FEDERATION WILL** purchase union made and Canadian made products whenever possible when purchasing items that will be given away at community events to promote our organizations and movement, and will encourage affiliates to do the same.

#### **RESOLUTION H44**

**THE FEDERATION WILL** lobby the provincial government for an immediate and substantial increase in transit funding to communities across BC, including significant expansions of bus service in Greater Vancouver, Fraser Valley, and Capital region; and

**THE FEDERATION WILL** demand that the provincial government and TransLink properly fund and commence the construction of the Evergreen Line as a publicly-owned and operated project.

#### **AMENDED RESOLUTION H45**

**THE FEDERATION WILL** work with the BC Health Coalition to develop and support a cohesive strategy for a continuing public campaign to protect and enhance public healthcare services in British Columbia; and

**THE FEDERATION WILL** urge the CLC to develop, coordinate and help implement a national strategy to counteract the anti-Medicare campaign that has been launched by the federal Conservatives and their allies, and which seeks to dismantle the ***Canada Health Act*** and eliminate federal funding and oversight of healthcare.

#### **RESOLUTION H46**

**THE FEDERATION WILL** demand that the provincial government:

1. Prohibit further expansion of private, for-profit surgical and MRI/CT clinics in BC;
2. Prohibit any public funding of for-profit clinics, including through Health Authority contracts;
3. Require full accountability by ensuring for-profit clinics submit to all oversight mechanisms currently applied to public facilities, as well as regular audits of clinic billing practices;
4. Expand publicly-funding, delivered and administered outpatient surgical and MRI/CT programs; and
5. Vigorously oppose the private clinics court challenge claiming that BC's Medicare laws are unconstitutional.

### **RESOLUTION H53**

**THE FEDERATION WILL** continue to:

1. Encourage affiliates to resist attacks on their benefits and sick leave; and
2. Support affiliates who are fighting to maintain their benefits and sick leave.

### **RESOLUTION H55 TO COVER H56**

**THE FEDERATION WILL** continue to oppose cuts to public healthcare and community social services; and

**THE FEDERATION WILL** encourage all affiliates to work with the “Coalition to Build a Better BC” to help protect these, and other vital public services.

### **RESOLUTION H59**

**THE FEDERATION WILL** join the BCGEU in lobbying the provincial government to stop outsourcing BC jobs to other provinces and countries.

### **RESOLUTION H61**

**THE FEDERATION WILL** continue to promote and distribute the report written by forensic accountant Ron Parks, which reveals the true costs of public private partnerships, and

**THE FEDERATION WILL** continue to expose public private partnerships as a bad deal for our communities and the residents of British Columbia.

### **COMPOSITE TO COVER H-68 AND H-69**

**THE FEDERATION WILL:**

1. Assist the Arts Council in its struggle to return full autonomy to the Arts Council regarding grants to Arts groups;
2. Demand that the provincial government increase arts funding in BC to at least the national average; and
3. Demand that the BC Liberals respect the autonomy of the BC Arts Council.

### **AMENDED RESOLUTION H70**

**THE FEDERATION WILL** assist Canadian cultural workers’ efforts to increase access to and avenues for creating Canadian culture by supporting Canadian content and, in particular, dramatic television.

### **AMENDED RESOLUTION H71**

**THE FEDERATION WILL**, through the Canadian Labour Congress, demand that Stephen Harper's Tory government respect the regulatory authority of the Canadian Radio-Television and Telecommunications Commission (CRTC) in establishing the conditions for SUN-TV's access to the public's airwaves; and

**THE FEDERATION WILL** also continue to promote an open media in Canada which includes a diversity of opinion and viewpoints.

### **RESOLUTION H72**

**THE FEDERATION WILL** continue to insist that the BC government abandon TILMA immediately; and

**THE FEDERATION WILL** continue working with affiliates to inform the public of the potential consequences of this bad agreement.

### **AMENDED RESOLUTION H74**

**THE FEDERATION WILL** ask the Canadian Labour Congress to petition the Federal government to begin the task of gathering the enabling provincial and federal resolutions for the purpose of amending the **Canadian Constitution Act** to prohibit the export of bulk water.

### **RESOLUTION H75 TO COVER H76**

**THE FEDERATION WILL** work with CUPE BC, affiliates and the CLC to lobby municipal and provincial governments to reject public, private, partnership models for delivery of water services; and

**THE FEDERATION WILL** work with the Council of Canadians and other allies in the campaign for a National Water Policy that creates clean drinking water standards, commits federal funding for municipalities and First Nations communities to upgrade public water utilities and bans the bulk export of water.

### **AMENDED RESOLUTION H78**

**THE FEDERATION WILL** commit to raising awareness of the dilemma facing affiliates within the various resource sectors of the economy; and

**THE FEDERATION WILL** commit to lobbying to ensure the removal, processing and refining of these natural resources provides employment within BC; and

**THE FEDERATION WILL** demand that companies that extract, process and make use of our natural resources must provide an ongoing benefit to British Columbians and their communities; and

**THE FEDERATION WILL** demand that the provincial government ensures that companies consult with local First Nations throughout any form of development.

#### **AMENDED RESOLUTION H81**

**THEREFORE BE IT RESOLVED** that the B.C. Federation of Labour will demand the establishment of 250,000 cubic metres renewal forest licence from the BC Timber Sales; with a requirement the winning bid is the wood must be attached to manufacturing on the Coast of BC; and

**BE IT FINALLY RESOLVED** that a copy of this resolution to be sent to BC NDP, B.C. Federation of Labour and the Canadian Labour Congress.

#### **RESOLUTION H85**

**THE FEDERATION WILL** lobby the provincial government of British Columbia to expand tree nurseries such as Pacific Regeneration Technologies Inc.

#### **AMENDED RESOLUTION H86**

**THE FEDERATION WILL** demand the provincial government to fully implement the Filmon wildfire review recommendations; and

**THE FEDERATION WILL** lobby the provincial and, through the Canadian Labour Congress, the federal government to allocate sufficient funds for silviculture and to properly address the severe fire hazard created by the mountain pine beetle and interface fire risk in our communities.

#### **SUBSTITUTE TO COVER H89-H93**

**THE FEDERATION WILL** call a meeting with affiliates on the Northern Gateway Pipe Line Project and its implications, and report back to the Executive Council, and that First Nations be invited.

#### **AMENDED RESOLUTION H94**

**THE FEDERATION WILL** vigorously oppose any and all attempts by the oil industry to suspend the moratorium on off-shore drilling/exploration in BC coastal waters.

#### **SUBSTITUTE H-95**

**THE FEDERATION WILL:**

1. Demand that all tankers and barges plying BC waters be double hulled; and
2. Demand that Transport Canada have stringent regulations and inspections covering all vessels including barges that transport petroleum, chemical products and other hazardous products; and

3. Demand that the Canadian Coast Guard be provided with the vessels and equipment necessary to protect our coast and that those vessels be built in BC shipyards; and
4. Demand that Transport Canada require that all tankers carrying hazardous goods in BC waters use escort tugs with a minimum crew of three, including an engineer; and
5. Through the Canadian Labour Congress, demand that the Federal and Provincial governments provide local communities with forums to discuss their concerns and provide them with the equipment necessary to protect their communities from Marine disasters.

### **COMPOSITE TO COVER H101 - H103**

**THE FEDERATION WILL** support and participate in the formation of a coalition between labour and environmental organizations that is dedicated to work together to build a green economic/green jobs agenda with a program of action for BC. Key elements to include:

1. Specific action to boost employment for all sectors with emphasis on energy efficiency of buildings, electricity conservation, renewable energy and the transportation sector (esp. rail, transit).
2. A comprehensive just transition strategy for workers and communities.
3. Public policy, regulatory and investment recommendations to reduce GHG emissions, to improve our R&D capability, and to adapt to a changed climate regime.
4. A program to educate and communicate the benefits of a new green economy to counter opposition and ensure the social and political will to act.

### **RESOLUTION H105**

**THE FEDERATION WILL** oppose any move by corporations, governments and agencies to "downgrade standards" in the name of "green" and "sustainability" labeling, that compromise hard-fought for health and safety standards and working conditions that protect workers rights.

### **RESOLUTION H107**

**THE FEDERATION WILL** engage with other groups with the goal of calling for the amendment of the **Greenhouse Gas Reductions Target Act** (GGRTA) so that funds that are paid by public sector organizations to offset greenhouse gas emission levels be used to create a new Climate Action Fund to support actions aimed at reducing those emission levels within the public sector organization.

### **AMENDED RESOLUTION H108**

**THE FEDERATION WILL** endeavor to reduce, and where possible eliminate the use of plastic water, pop and juice bottles from all Federation meetings, conventions and Federation-sponsored events.

### **RESOLUTION H109**

**THE FEDERATION WILL** call on municipalities and school districts throughout BC to take steps to promote the use of municipal tap water in all their facilities by:

1. Making water fountains and other tap sources available to employees;
2. Promoting through education the benefits of municipal tap water and explaining the carbon footprint and health issues associated with single-use water bottles.

### **RESOLUTION H110**

**THE FEDERATION WILL** lobby the provincial government of British Columbia to extend and expand the highly successful Aircare program throughout the province.

### **RESOLUTION H116**

**THE FEDERATION WILL** educate union members and members of the public to the importance and merits of the long-gun registry.

### **RESOLUTION H117**

**THE FEDERATION WILL** continue to support freedom for Leonard Peltier in the form of an immediate grant of parole or Executive Clemency.

### **RESOLUTION H121**

**THE FEDERATION WILL** call upon the Minister of Public Safety and the Minister of Immigration for:

1. The immediate and unconditional release of Mohamed Harkat;
2. An end to all proceedings against all people currently held under security certificates; and
3. The right to fair and open trials for all people currently held under security certificates.

### **RESOLUTION H123 TO COVER H122**

**THE FEDERATION WILL** stand in solidarity with other civil society actors and encourage the CLC to work with the new VOICES-VOIX coalition to demand that the federal government:

1. Respect the autonomy and contributions of civil society organizations; and
2. Maintain a clear policy of non-partisanship toward funding civil society organizations; and
3. Restore funding to KAIROS, Alternatives and the International Development Research Centre and appoint non-partisan, respected directors to the Board of Rights and Democracy.

### **RESOLUTION H124**

**THE FEDERATION WILL** seek support from the Canadian Labour Congress in demanding that the federal government take steps immediately to implement the disengagement of all the Canadian forces from this illegal and futile war in Afghanistan.

### **RESOLUTION H125**

**THE FEDERATION WILL** continue to build solidarity with workers in Colombia; and

**THE FEDERATION WILL** continue to oppose and Canada-Colombia Free Trade Agreement until a comprehensive independent human rights impact assessment has been completed.

### **AMENDED RESOLUTION H126**

**THE FEDERATION WILL**

1. Express our solidarity with the five Cubans held prisoner by the United States on espionage and conspiracy charges, known as “the Cuban 5”; and
2. Write to US President Obama asking him to allow visitation rights for the families of the Cuban 5 and urging him to immediately release the Cuban 5.

### **COMPOSITE H-127 AND 130 TO COVER 128, 129 AND 131**

**THE FEDERATION WILL** together with its partners, urge the Canadian government to provide more direct assistance to the Haitian people, including food, housing, and public education using promised matching funds; and

**THE FEDERATION WILL** urge the Canadian Labour Congress (CLC) to lobby the International Monetary Fund (IMF) to immediately cancel Haiti’s IMF debt without conditions in order that the country may focus on rebuilding after the 2010 earthquake; and

**THE FEDERATION WILL** demand that the Canadian government and other international agencies assist the restoration of full democracy to Haiti, including the right of all parties to freely participate in national and local elections; and

**THE FEDERATION WILL**, in conjunction with the Canadian Labour Congress, encourage affiliates to learn more about the natural disasters that have struck Haiti and Pakistan, and how the trade union movement can engage actively in natural disaster relief.

### **COMPOSITE TO COVER H-132 – H-135**

**THE FEDERATION WILL**, through the Canadian Labour Congress:

1. Demand that the Canadian government pressure the Israeli and Egyptian governments to end their illegal blockade of Gaza, including removing the parts of the wall deemed illegal;
2. Demand that the Canadian government increase humanitarian aid to Palestinians;
3. Condemn the Israeli attack on the Gaza relief ships in International waters on May 31, 2010 which resulted in the deaths of nine civilians; and

### **RESOLUTION H136**

**THE FEDERATION WILL** express solidarity with Los Mineros and Napoleon Gomez in their struggles; and

**THE FEDERATION WILL** provide support to Los Mineros to continue the struggle for working people and their right to belong to free and independent trade unions in Mexico; and

**THE FEDERATION WILL** continue to promote public awareness of the violations of trade union and worker rights in Mexico and lobby the Canadian Government to take action to force the Mexican Government to cease its persecution of Napoleon Gomez and Los Mineros.

### **RESOLUTION H137**

**THE FEDERATION WILL** condemn the illegal detention and torture of 43 Healthcare Workers and stand in solidarity with Filipino people calling on the President of the Republic of the Philippines to:

1. Immediately release the 43 Health Workers;
2. Demand that all charges against them be dropped; and
3. Hold accountable all officials involved in the illegal arrest and torture of these workers.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL  
NOT ADOPTED AT THE MARCH 3, 2011 MEETING**

**RESOLUTION A5**

**THE FEDERATION WILL** amend the Constitution of the B.C. Federation of Labour by changing Article IV Section 1(b) to read “the Federation shall hold a Constitutional Convention annually and the business of the Convention shall include all reports and resolutions and other matters required by this Constitution;” and

**THE FEDERATION WILL** delete Article IV Section 1(c) of the B.C. Federation of Labour Constitution and renumber the subsections following in Article IV Section 1.

**RESOLUTION A10**

**THE FEDERATION WILL** amend the Article IV, Section 12 (b) of Constitution and Bylaws as follows:

“b) Any resolution to be accepted must be submitted by the Executive Council or Executive Officers, by an organization directly affiliated to the Federation, or by an affiliated organization as defined in Article X, Section 3. Each resolution must be signed by the presiding Officer and Secretary of the body submitting it. A resolution shall not deal with more than one subject, shall refer to the action which is proposed, and shall contain not more than one hundred and fifty (150) words, exclusive of the terms “**because**”, **the Federation will**” and any direct excerpt from the Constitution and Bylaws.”

**RESOLUTION A19**

**THE FEDERATION WILL** not permit delegates to hold a place in the line at the microphones for another delegate except for holding a place for a person with a disability.

**RESOLUTION F4**

**THE FEDERATION WILL** not support a referendum on the HST or on any issue; and

**THE FEDERATION WILL** demand that the way to make these determinations is at the ballot box and let British Columbians decide who will govern, not by referendums.

**RESOLUTION F5**

**THE FEDERATION WILL** call on the provincial government to reject all referendums on taxes, including HST.

## **RESOLUTION F6**

**THE FEDERATION WILL** seek civil society partners such as alternative media and a software developer; and

**THE FEDERATION WILL** sponsor and create a voter advice application (VAA) that provides voters with comparisons between their own policy preferences and those candidates who complete the same questionnaire resolution; and

**THE FEDERATION WILL** report to the next B.C. Federation of Labour Convention with a recommendation for implementation.

## **RESOLUTION H17**

**THE FEDERATION WILL** continue to lobby the provincial government to increase the BC minimum wage to \$12.00 per hour immediately; and

**THE FEDERATION WILL** encourage affiliates involved in 2012 and future public sector negotiations to dialogue on tabling innovative proposals to increase the minimum wage.

**RESOLUTIONS REFERRED TO THE  
EXECUTIVE COUNCIL  
TABLED AT THE MARCH 3, 2011 MEETING**

**RESOLUTION A20**

**THE FEDERATION WILL** instruct the Canadian Labour Congress Executive Council to take immediate action to strengthen the mandate of Labour Councils by financing and facilitating a series of meetings of Labour Council delegates, elected by their Labour Council to attend, to develop a program of action reflective of social conditions and forces that can be mobilized for social change in every region of Canada.

**RESOLUTION A21**

**THE FEDERATION WILL** call upon the Canadian Labour Congress to discontinue the dismantling and amalgamation of Northern Community Labour Councils; and

**THE FEDERATION WILL** call upon the Canadian Labour Congress to put appropriate supports in place to enhance the success of community-based Labour Councils.

**RESOLUTION C14**

**THE FEDERATION WILL** lobby and develop in conjunction with the BC Teachers' Federation an Education Module that explains Basic Labour Rights ("know your rights") to high school students.

**RESOLUTION H12**

**THE FEDERATION WILL** condemn Premier Gordon Campbell and his government for enacting the **Coastal Ferry Act** and legislating BC Ferry & Marine Workers' back to work in 2003 under the continuing jurisdiction of Vince Ready for an unprecedented nine-year imposed contract, and achieving his 2001 promised election goal of bringing the BC Ferry and Marine Workers Union to its knees; and

**THE FEDERATION WILL** issue a press release that formally condemns the actions that Premier Gordon Campbell and his government has taken against the BC Ferry & Marine Workers' Union.

**RESOLUTION H13**

**THE FEDERATION WILL** give due consideration before using Vince Ready as an Arbitrator; and

**THE FEDERATION WILL** write to all its affiliates and ask that they give due consideration before using Vince Ready as an Arbitrator.

#### **RESOLUTION H54**

**THE FEDERATION WILL** condemn the Short Term Disability plan proposed by Canada Post as an attack not only on CUPW members, but workers everywhere; and

**THE FEDERATION WILL** organize a campaign to defend the EI fund from such attacks and support CUPW members in their current round of negotiations.

#### **RESOLUTION H96**

**THE FEDERATION WILL** lobby the provincial government to have them meet with the federal government to cancel the moratorium on offshore development of oil and gas reserves so that British Columbia's people can enjoy the economic benefits of this resource as do the people of Newfoundland and Labrador.

#### **RESOLUTION H97**

**THE FEDERATION WILL** demand that the provincial government place a province-wide moratorium on incineration/gasification projects until scientific research can conclusively state that such methods are definitely harmless to the health of people and the environment; and

**THE FEDERATION WILL** call on the provincial government to encourage industry to concentrate on creating clean energy such as wind and solar power.

#### **RESOLUTION H99**

**THEREFORE BE IT RESOLVED** that United Steelworkers, Local 1-1937 do whatever it can to support an environmentally sustainable salmon aquaculture industry; and

**BE IT FURTHER RESOLVED** that the United Steelworkers, Local 1-1937 demand that the Provincial government establish a Steering Committee made up of industry, workers, communities and First Nations to recommend appropriate regulations; and

**BE IT FINALLY RESOLVED** that copies of this resolution be forwarded to the USW District Policy Conference, the B.C. Federation of Labour Convention, and the BC NDP Convention.

#### **RESOLUTION H100**

**THE FEDERATION WILL** through the Canadian Labour Congress lobby the Federal government to enact legislation that will phase out salmon farms in Canada; and

**THE FEDERATION WILL** through the Canadian Labour Congress call on Trade Union Centers in other countries where salmon farms exist to work toward the elimination of salmon farms.

### **RESOLUTION H104**

**THE FEDERATION WILL** stimulate a debate among affiliates as to whether the Capitalist System can sustain the ecology and whether a change socialism is imperative to saving our earth.

### **RESOLUTION H111**

**THE FEDERATION WILL** support the City of Vancouver's proposals for changes to the Metro Vancouver Solid Waste Management Plan including:

1. Setting a waste reduction target rather than reducing a percentage of waste;
2. Banning all compostable organics from disposal by 2015; banning all commercial wood waste from disposal by 2015; and
3. Removing the "combustion" option from the waste to energy options.

### **RESOLUTION H112**

**BECAUSE** the United Nations estimates the world population to reach 9.2 billion by the

**THE FEDERATION WILL** contact those organizations known as the "Green Lobby" such as Greenpeace, Friends of the Earth, Oxfam, etc., the purpose being to seek their agreement in promoting a national and international awareness among the Canadian general public of the problem of an expanding global population. This massive population increase is without parallel in history complicating global climate change and is a contributing factor in bringing about starvation in the world's poorest countries that can no longer be ignored if we wish to win these two battles worldwide.

**2010 B.C. FEDERATION OF LABOUR  
ELECTIONS**

**PRESIDENT:**

Jim Sinclair, CEP

By Acclamation

**SECRETARY TREASURER:**

Irene Lanzinger, BCTF

By Acclamation

**TRUSTEES:**

Lynette Patton, (4-year term)

Terri Van Steinburg, (2 year term)

Judi Fillion, BCGEU (2 year term)

**LABOUR COUNCIL REPRESENTATIVES FOR EXECUTIVE COUNCIL:**

Joey Hartman, Vancouver & District Labour Council

Carolyn Rice, New Westminster & District Labour Council

Dan Cameron, Prince Rupert & District Labour Council

Patsy Harmston, West Kootenay Labour Council



**2010  
CONVENTION  
COMMITTEES**

***The Union Advantage: Better work. Better world  
54<sup>th</sup> Convention  
November 29-December 3, 2010***

## **BALLOTING COMMITTEE**

Mandi Ayers  
HSA

Sue Bayly  
UFCW 1518

Marg Beddis  
HSA

Nicole Biernaczyk  
IBEW 258

Margaret Bizuk  
CUPW Fraser Valley West

Kassandra Cordero  
UFCW 1518

John D'Amato  
RWU 580

Gavin Davies  
CAW 111

Don Fordyce  
UFCW 1518

Collette Funnell  
HEU

Sarah Georgetti  
COPE 378

Tania Jarzebiak  
CUPE 523

Nancy Jonat  
CUPW Vancouver

Jeff Lawson  
CUPE 1622

Jill McCaffery  
BCTF

Chris Mikulasik  
NUPGE/BCGEU

Barrey Moore  
ILWU 514

Anita Mucha  
HEU

Hans Raagner  
USW 2009

Joseph Raj  
HEU

Connie Randrup-Wheatley  
NUPGE/BCGEU

Shane Scott  
IBEW 230

Tony Sorace  
ILWU 514

Audrey Todd  
NUPGE/BCGEU

Nelson Vega  
BCFMWU/BCGEU

Stephen Von Sychowski  
COPE 378

Aaron Wilson  
HSA

Susan Zander  
CUPE 798

Larry Zorisky  
USW 1937

## CREDENTIALS COMMITTEE

Jeanne Andrews  
IATSE 891

Steve Houston  
PSAC 20088 NAT

Angela Pollok  
COPE 378

Joyce Beddow  
HEU

John Howarth  
UFCW 1518

Karen Porter  
IBEW 258

John Belrose  
CEP 76

Ray Keen  
IBEW 1003

Julia Rankin  
UFCW 247

Barbara Biley  
HEU

Janine Langford  
CUPE 118

Rachna Singh  
CUPE 1936

Ardell Brophy  
USW 2009

Jan Leroux  
CUPE 606

Rhonda Snow  
FPSE

Gail Chaddock-Costello  
BCTF

Teri MacGillivray  
HEU

Shawna Tolhurst  
NUPGE/BCGEU

Brad Dahl  
BWU/BCGEU

Ron McCabe  
NUPGE/BCGEU

Kevin Towhey  
HSA

Gwen Derosa  
HSA

Mark Mistic  
CAW 114

Shellie Trimble  
BCTF

Dave Diamond  
UFCW 1518

Anna Morton  
HSA

John Wilson  
FPSE

Susanne Digby  
HEU

Chris Newman  
BCFMWU/BCGEU

Marlene Dykman  
COPE 378

Carol Nordby  
CUPE 389

Sherry Earl  
UFCW 1518

Kenny O'Donnell  
ILWU 502

Bonnie Hammond  
CAW 114

Jose Peroni  
CEU/BCGEU

Monica Hoefflich  
BCTF

Bernadette Podrasky  
CUPW Elk Valley

## RESOLUTIONS COMMITTEE

Allan Bruce  
IUOE

Scott Doherty  
CEP

Victor Elkins  
HEU

Terry Engler  
ILWU

Orion Irvine  
CLC

Colleen Jones  
BCGEU

Phillip Legg  
FPSE

Scott Lunny  
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Doug McKay  
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Lori Mayhew  
COPE

Darren Miller  
IATSE

Bruce MacDonald  
HSA

Jill McCaffery  
BCTF

Keith Poisson  
CAW 2200

Keith Reynolds  
CUPE BC

Mary Rowles  
BCGEU

Bruce Tempe  
UFCW

Sam Weise  
PSAC

## SERGEANT-AT-ARMS

Tim Baillie  
IAFF 1271

Richard Dietl  
UNITEHERE! 40

Harjit Khangura  
IUOE 963

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**2010  
CONVENTION  
DELEGATES**

***The Union Advantage: Better work. Better world  
54<sup>th</sup> Convention  
November 29-December 3, 2010***

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Adele Peters  
Candace Philpitt  
Stan Reese  
Robert Roesner

Sandra Wright

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Safar Alikhani  
Robert Ardagh  
Lisa Arnott - A  
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Mike Bruce  
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Yasmin Carroll  
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Karin Cirez  
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tracy Diver  
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Marlene Dykman  
Gwenne Farrell  
Mike Ferguson  
Don Fielding  
Mac Fish  
Elaine Fraser  
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Joyce Galuska  
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John Hooker  
George Johansen  
Jayne Johnson  
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Gary Kinney - A  
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Al Armstead  
Chris Stern - A

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Michael Ganderton  
Blaine Gurrie  
Robert Palmer  
Louise Scott

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Steve Broad  
Carlos Carvalho  
Mike Guraliuk  
Bonnie Hardeo - A  
Elvira Janzen - A  
Harry Kang  
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Rick Tanaka  
Tom Wiebe

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Paul Albrecht  
Mike Morin

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Kate Meier  
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Mo Norton  
Feriba Rasool  
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Brendan Shields  
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Paul Sihota

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Saverio Lattanzio - A  
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Todd Schierling

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Tom Sigurdson - A

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Keith Morrow  
Shirley Onfrichuk

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Gary Mondoux  
Wes Sim

**IAM&AW 1857**  
Walter Gerlach

**IATSE 118**  
Mariya Birkby  
Mike Phelan

**IATSE 891**  
Ken Anderson  
Anthony Anderson  
Jeanne Andrews  
Amanda Bronswyk  
Dustin Burns  
William Butler  
Susan Butler-Gray  
Matthew Campbell  
Gavin Craig  
Janice DeVries - A  
Thomas Easton  
Lara Fox  
Bruce Giesbrecht  
Paul Klassen  
Vern Lorenz  
Darren Miller

Martin Mitchell  
Kelly Moon  
Brock Pytel  
Joanne Quirk  
Joe Sawan  
Wyatt Soutzo

**IBB 277**  
Randy Lamont  
Vince Mulder - A

**IBB 385**  
Ryan Bohonos

**IBEW 213**  
Rachael Cebriy  
Robert Danard  
Mike Flynn  
John Pesa  
Harry Van Beest  
Mervyn Van Steinburg  
Adam Van Steinburg

**IBEW 230**  
Cheryl Arseniuk  
Chris Baker  
Neil Banman  
Patrick Baxter  
Shane Scott  
Raj Takhar

**IBEW 258**  
Nicole Biernaczyk  
Cary Brough  
Dan Giesbrecht  
Dav Giesbrecht  
Tom Greenwell  
Jim Greenwell  
Colin Kenney  
Dan Klassen  
Klaus Kraft  
Michelle Laurie  
Susan Longva  
Doug McKay  
Don McNabb  
Gerry Pope

Karen Porter  
Cathy Tagseth

**IBEW 993**

James Gooch - A  
Glen Hilton  
Colin Johnson  
Dale Nixon

**IBEW 1003**

Ray Keen

**ILWU 400**

Terry Engler  
Paul Lumsden

**ILWU 500**

Robert Te Ashton Jr.  
Mike Isinger - A  
Frank Kennedy  
Dave Lomas - A  
Mike Marino  
David Myles  
Dave L Pritchett  
Mike A Rondpre  
Roy A Smith

**ILWU 502**

Darwin Gerard  
Sunny Grewal  
Kenny O'Donnell  
Chad O'Neill  
Christopher Verbeek - A

**ILWU 514**

Brad Flesher  
Barrey Moore  
Barrey Moore - A  
Frank Scigliano  
Tony Sorace

**IUOE 882**

Patti Burtini  
Adrian David

**IUOE 963**

Tim Chester  
Tim De Vivo  
Harjit Khangura

**IW 97**

Cecil Damery  
James Leland

**IW 712**

Eric Bohne  
Thomas O'Neill

**LIU 1611**

Bruce Ferguson  
Shelley Moore  
Richard Saunders

**NUPGE/BCGEU**

Agela Reed - A  
Carol Adams  
Tammy Anderson  
Dorothy Bartsoff  
Beverly Beaurone  
Susanne Bellefontaine  
Echo Bellerose  
Laverne Bernier  
Deborah Beveridge  
Leona Birchard  
Danny Bradford  
Brenda Brown  
Lynn Bueckert  
George Buis  
Juliana Buitenhuis  
Pat Burnett  
Diane Carter  
James Cavalluzzo  
Rose Chee  
Jaynie Clark  
Mike Clarke  
Janice Closson  
MJ Colquhoun  
Daniel Cross  
Chris Dabrowski  
Vicky Dalton  
Matthew Damario

Robert Davis  
Larry Dea  
Scott Delong  
Carla Dempsey  
Cherie Dobbie  
Amanda Downing  
Diane Droski  
Andrea Duncan  
Gale Engstrom  
Doris Erickson  
Jenny Ewing  
Colette Fauchon  
Sandra Fellers  
Paul Finch  
Gregory Fjetland  
George Foisy  
Judy Fox-McGuire  
Susanne Francoeur  
Leah Friesen  
Gayle Furgala  
Cindy Gale  
Brian Gardiner  
Cameron Gerard  
Hank Glover  
Byron Goerz  
Kenydd Gourlay  
Sonja Haigh  
Joanne Harder  
Patsy Harmston  
Krystal Hinter  
Louise Hood  
Arnold Jenner  
Lori Joaquin  
Colleen Jones  
Kiran Kang  
Amber Keane  
Jessica Kennedy  
Doug Kinna  
Steve Kitcher  
Paul Komer  
Ho-Ying Kui  
Robin Lajeunesse  
Melanie Littlejohn  
Dave MacDonald  
Kimberlee MacGregor  
Craig MacKay

Ken MacKenzie  
Angela Mahlmann  
Pobhinder Mann  
Ron McCabe  
Drew McCredie  
Sandi McLean  
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Kinder Mottus  
Lelaine Muir  
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Barb Peters  
Loanne Pickard  
Marlene Pickering  
Sue Powell  
Mike Prystae  
Dean Purdy  
Pamela Pye  
Connie Randrup-  
Wheatley  
Ian Reedman  
Betty Reid  
Sue Richards  
Keith Roenspiess  
Matt Salli  
Stuart Seifert  
Elizabeth Sharp  
Kulvir Sidhu  
Erin Sikora - A  
Stephanie Smith  
Linda Sonmor  
Tony Sprackett  
Pamela W. St. Thomas  
Keith Stone  
Shalane Syvertsen  
Sandy Terlecki  
Tony Tessari  
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Kathy Weaver  
Tamara Weber  
Karen Wickham  
George Wiens  
Tammy Williams  
Lynda Willson  
Diane Winkler  
Rob Wotherspoon  
Monica Wyllie  
Dolly Zawaduk

**PSAC 20027**

Jamey Mills

**PSAC 20028**

Cindy Little

**PSAC 20040**

Jayne Johns  
Susanne Neumann  
James Painter  
Antony Paller  
Cecelia Parsons  
Susan Yaciw  
Erica Yang

**PSAC 20043**

Bob Kingston

**PSAC 20044**

Bob Jackson

**PSAC 20088**

Daphne Ho  
Steve Houston  
Marion McLarty

**PSAC 20095**

Joanne Hay

**PSAC 20104**

Richard Des Lauriers

**PSAC 20938**

Paul Croes

**PSAC 20947**

Christine Walker

**PSAC 21008**

Sharon Brine  
Sandra Gallup  
Ken Milling  
Ian Wiggs  
Lorraine Wightman

**PSAC 21009**

Ron Laroy

**PSAC 21011**

Drew Natland

**PSAC 21013**

Ken Waldron

**PSAC 21016**

Marcelo Lazaro - A  
Gerry Wellman

**PSAC 21018**

Grant Golem

**RWU 517**

Melanie Morrison  
Adrian Podwinski  
Jared Zazubek

**RWU 580**

Frank Allison  
Keith Ambeau  
George Birch  
Michael J Bushman  
John D'Amato  
Brian Debeck  
Rick Janzen  
Shawn Lakusta  
Chris McCuaig  
Mike Molag  
Fred Roycroft

Jim Sangara  
William Thorne

**SEIU 244**

Bert Blair  
Mike McDonald  
Blair Smith  
John Vogel

**SJCIU 9**

Richard Lata

**UA 170**

Phillip Bailey  
John McKnight  
Allen Jr. Phillips  
Al Sr. Phillips  
Russell J. St. Eloi  
Bryan Stocking

**UBCJA 1598**

Wayne Cox

**UBCJA 1907**

Scott Shefford

**UBCP**

Alvin Sanders  
Christine Willes

**UFCW 247**

Kevin Barr  
Chad Beeson  
Susan Campbell  
Kay Chayha  
Larry Dalziel  
Susan Espin  
James Fraser  
Dan Goodman  
David Haere  
Trena Legge  
Scott McRitchie  
Peter Peats  
Hans Raagner  
Shendi Robbins  
Carolyn Ruppenthal

Debbie Harvie  
Suzanne Hodge  
Bruce Jackson  
Johnny Khakh  
Steve McAusland  
Julia Rankin  
Mike Rose  
Shona Smith  
Tom Szabo  
Brian Taylor  
Mike Toal

**UFCW 1518**

Lorraine Ausman  
Sue Bayly  
Karen Belcourt  
Ken Bellows  
Lucas Brunner  
Connie Buckner  
Rosalie Calla  
Wally Chan  
Patty Comeau  
Kassandra Cordero  
Dave Diamond  
Sherry Earl  
Don Fordyce  
Nan Fredericks  
Denise Gibson  
Cherene Groundwater  
Teri-Lynn Guerrero  
John Howarth  
George Kripotos  
Jason Mann  
Keith Murdoch  
Brian Nasu  
Kari-Anne Neave  
Kim Novak  
Karen Palmer  
Lenore Peck  
Frank Pozzobon

Matt Rose  
Paul Sanghera  
Jordy Seguin  
John Sharpe  
Bruce Temple  
Jennifer Vecchio  
Dave Wilson

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JR Overa

**USW 405**

Tony Ferreira

**USW 417**

Pat McGregor

**USW 423**

Shane Gorman  
John Large  
Sue Oliverius  
Scott Summers

**USW 424**

Napolean Agomez - A  
Cris Bustamante  
Colin McIsaac  
Tom Stringfellow  
Clint Winchester

**USW 1937**

Rick Wangler  
Lois Williams  
Larry Zorisky

**USW 2009**

Monty Bartlett  
Ardell Brophy  
Jim Kilty

Amandeep Sandhu  
Manjit Sidhu  
Les Veale  
Cathy Vogel

**USW 9705**  
Ron McKenzie  
Pat Zanier

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